



## CHELMSFORD CITY FOOTBALL CLUB

Safeguarding of children and vulnerable adults policy and procedures

Latest version: [Safeguarding & DBS Policy – July 2022](#)

At Chelmsford City Football Club we recognise the need to provide a safe and positive environment for all. We accept the responsibility for the safety and well-being of children and those other vulnerable groups who come within the care of the organisation including our academy, walking football and foundation.

We recognise that:

- The welfare of the children, young people and adults at Chelmsford City is of paramount importance.
- Every person has the right to live a life free from abuse, regardless of age, disability, gender, race, religious belief, sexual orientation or identity.
- Everyone has the right to equal protection from all types of harm or abuse.
- Working in partnership with young people and vulnerable adults and their support networks is essential in promoting and embedding this policy.

We will seek to safeguard children and vulnerable groups by:

- Valuing, listening to and respecting them.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Sharing information about safeguarding and best practice through training and Continual Personal Development (CPD).
- Sharing information about concerns with the appropriate agencies.
- Providing effective management of staff and volunteers through supervision, support and training.
- Creating clear policies and guidance systems which promote and support prevention, vigilance and early intervention where there are matters relating to safeguarding.
- Provide training, support and advice across all areas where there will be children, young people or vulnerable adults.

If you need any support or need to report a concern please contact the following:

Chelmsford City Football Club

Safeguarding Lead – Sarah Harris

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Academy Designated Safeguarding Officer – Mickey Spillane

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